



34th Congress of the Commercial Federation of Iceland (LÍV)
30-31 October 2025

Proposals for amendments to the LÍV statutes

Changes are marked and shown as red text. Besides these changes have been made to numbers and wording that do not affect the content of the statutes.

Chapter II

Conditions for membership

Article 4

LÍV may include all trade unions or trade union divisions that meet the requirements of this Act. Non-departmentalized unions may also gain membership for those of its members that work within the sector.

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Chapter III

Congress

Article 8

The LÍV Congress has the highest authority in the affairs of LÍV and shall consider matters concerning the federation and its member unions. It is legitimate if it is legally convened and when 2/5 of the representatives are present.

A regular session shall be held before the end of November every other year. It shall be announced in writing to all member unions with at least two months' notice, together with a draft agenda, and the LÍV board shall decide on the meeting place and time. Attention shall be drawn to the 6-week notice given by the member associations to submit matters to the session.

The regular agenda items for a regular session shall be:

- a. Processing of ballot papers
- b. Board report
- c. LÍV accounts
- d. Work and budget for the next electoral term
- e. Determination of tax to LÍV



34th Congress of the Commercial Federation of Iceland (LÍV)
30-31 October 2025

- f. Election of the board
- g. Legislative amendments, if proposals for them are available
- h. Election of the Nominating Committee
- i. Accounts of the vocational training funds

Otherwise, the board decides the agenda for the congress, which shall be sent to the member associations at least 4 weeks before it begins.

In addition to the agenda items thus determined by the board, proposals that have been requested for a decision by individual member associations shall be included on the agenda, provided that such requests have been received by the board at least 6 weeks before the session.

VR is responsible for the daily operations of LÍV in accordance with the agreement between LÍV and VR.

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A regular congress shall be held before the end of November every other year. It shall be announced **in a verifiable manner** with at least two months' notice to all member unions, together with a draft agenda, and the LÍV board shall decide on the meeting place and time. Attention shall be drawn to the 6-week notice given by the member associations to submit matters to the congress.

The regular agenda items for a regular session shall be:

1. Processing of ballot papers
2. Board of Directors' Report
3. LÍV accounts
4. Work and budget for the next electoral term
5. Tax determination for the union members
6. Election of the board
7. Legislative amendments, if proposals are available
8. Election of the Nominating Committee
9. Vocational training fund accounts

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34th Congress of the Commercial Federation of Iceland (LÍV)
30-31 October 2025

In addition to the agenda items thus determined by the board, proposals that have been requested for a decision by individual member associations shall be included on the agenda, provided that such requests have been **verifiably received by the board** at least 6 weeks before the meeting.

~~VR is responsible for the daily operations of the union in accordance with the agreement between LÍV and VR.~~

Article 9

Congress participants may submit proposals on any matter they wish to be discussed and dealt with at the LÍV congress with the approval of the congress, cf. however. Article 32 on amendments to the law.

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Congress participants may submit proposals on any matter that they **wish** to be discussed and dealt with at the LÍV congress with the approval of the congress, cf. however. Article 32 on amendments to the law. **All proposals submitted shall be in writing, signed by the proposer(s) and supported in writing by no fewer than 5 participants at the congress, including the proposer(s).**

Article 11

Representative elections and voting power

Each union elects a representative to the congress and is entitled to at least one representative. A union that has more than 200 members according to ASÍ's calculation rules is also entitled to one representative for every 200 members in excess or a fraction of that number, if it reaches 100 or more. Non-paying members are not included. A union that has more than 1000 members shall, in addition to the representatives it receives according to the above, receive 1 representative for every 400 members in excess or a fraction of that number, if it reaches 200 or more.

The election of congress representatives shall be completed no later than 2 weeks before the congress, unless the LÍV board grants a special exemption.

The voting rights of a member union under Article 18 shall not be divided among fewer representatives than half the number to which it is entitled according to the above. The voting rights of all representatives of a given member union shall be equal and the union shall announce how many representatives and whom it will send to the congress no later than one week before the beginning of the



34th Congress of the Commercial Federation of Iceland (LÍV)
30-31 October 2025

congress. The union shall elect alternates equal to at least half the number it intends to send to the congress.

With the approval of the board, a member union may send more representatives to the assembly than the size of the association dictates. They shall have the right to speak and make proposals, but not the right to vote. A request for such a request must be received by the board no later than one month before the assembly.

Article 11.

Election of representatives and voting rights

The total number of congress representatives at the LÍV congress shall be a maximum of 90.

Each union or commerce sector department in the union has the right to elect at least 2 representatives to the LÍV congress regardless of the number of members. When calculating the total number of congress representatives for each union or department, the same calculation formula shall then be used as used for the ASÍ congress the previous year, and congress representatives are then allocated in proportion to the number of members in each union or department, so that the total number of congress representatives is 90.

~~Each association elects a representative to the assembly and is entitled to at least one representative. An association that has more than 200 members according to ASÍ's calculation rules is also entitled to one representative for every 200 members in excess or a fraction of that number, if it reaches 100 or more. Free members are not included. An association that has more than 1000 members shall, in addition to the representatives it receives according to the above, receive 1 representative for every 400 members in excess or a fraction of that number, if it reaches 200 or more.~~

The election of congress representatives shall be completed no later than 2 weeks before the congress, unless the LÍV board grants a special exemption.

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34th Congress of the Commercial Federation of Iceland (LÍV)
30-31 October 2025

With the approval of the board, a member union **or commerce sector department** may send more representatives to the assembly than the size of the union dictates. They shall have the right to speak and make proposals, but not the right to vote. A request for such a request must be received by the board no later than one month before the congress.

Article 14

Electoral Eligibility

Eligible for trustee positions for LÍV are all full members of the trade unions and trade unions that are members of the union. Furthermore, full members who work in the sectors of LÍV and are members of non-departmental unions that are members of the union.

Article 14.

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Eligible for trustee positions for LÍV are **those who work in the sectors and are** full members of the trade unions and trade union departments that are members of LÍV. ~~Furthermore, full members who work in the industry and are members of non-departmental unions that are members of the union.~~

Article 18

Voting

Voting on a proposal shall be by show of hands , unless a written vote is requested. A written vote shall be required if 5 representatives so request. A written vote may be conducted electronically. A simple majority shall determine the outcome of all elections unless the provisions of this Act provide otherwise.

If a written vote is taken, each parliamentary representative shall vote in accordance with the number of members he represents, as follows:

- a) The number of representatives of each association is divided by the number of members of the association in question according to ASÍ calculations, excluding non-members.
- b) If the result is not a whole dozen, it is raised or lowered so that numbers lower than 5 are dropped and numbers higher than 5 are raised.

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Chapter IV

Board of Directors' area of responsibility

Article 21

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Chapter V

ASÍ annual meeting

Chapter V
ASÍ Congress

Article 22.

Representatives at the ASÍ Congress

The LÍV board shall distribute the seats at the ASÍ congress that the union is allocated according to the ASÍ statutes. These seats shall be distributed according to the following rule:

Of the total number of representatives that LÍV is allocated, four seats shall be set aside, and the remaining seats shall be distributed proportionally to the member associations based on the number of fully-employed members based on the income of the previous year, cf. ASÍ's law, excluding unpaid members. However, associations with more than 50 members shall receive at least one



34th Congress of the Commercial Federation of Iceland (LÍV)
30-31 October 2025

representative. In the calculations, fractions lower than 0.5 shall be dropped, but fractions higher than 0.5 shall be raised.

When allocating the four seats that were set aside pursuant to section a., the board shall take into account which association would come closest to receiving a representative according to the calculation rule in section a. Before the final allocation of these seats takes place, the board shall consult with other national unions of ASÍ regarding the trade union divisions in them.

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When allocating the four seats that were set aside pursuant to section a., the board shall take into account which association or trade union would come closest to receiving a representative according to the calculation rule in section a. Before the final allocation of these seats takes place, the board shall consult with other national associations of ASÍ regarding the trade union divisions in them.

Article 24

The LÍV board shall notify the union's member associations of its decision pursuant to Article 23 no later than 6 weeks before the annual meeting. The member associations are then obliged to elect representatives to the annual meeting of ASÍ and their alternates from among their members. Full members of the trade unions and trade unions that are members of the union are eligible to vote. The election of representatives to the annual meeting pursuant to the above shall be completed at least 1 month before the annual meeting of ASÍ and the result shall be notified to LÍV.



34th Congress of the Commercial Federation of Iceland (LÍV)
30-31 October 2025

If any of the member associations does not complete the election according to paragraph 1 or if any member associations do not intend to use the seats allocated to them, they must notify LÍV at least two weeks before the annual meeting of ASÍ. The LÍV board will allocate the seats that thus become vacant as soon as possible according to the same guidelines as the original allocation.

Article 23

The LÍV board shall notify the member associations of its decision pursuant to Article 23 no later than 6 weeks before the ASÍ congress . The member associations are then obliged to hold an election of representatives to the ASÍ congress and their deputies from among their members. Eligible are full members of the trade unions and trade unions that are members of the union and receive wages according to the LÍV/VR collective agreement . The election of congress representatives pursuant to the above shall be completed at least 1 month before the ASÍ congress and the result shall be notified to LÍV.

If any of the member associations does not complete the election according to paragraph 1 or if any member associations do not intend to use the seats allocated to them, they must notify LÍV at least two weeks before the ASÍ congress . The LÍV board will allocate the seats that thus become vacant as soon as possible according to the same guidelines as the original allocation.

Chapter VI

Article 36

Withdrawal from LÍV must be sent in writing to the board of directors in a verifiable manner with 3 months' notice and will only be considered if the member is free of debt to LÍV and takes effect immediately.

Article 35

~~Withdrawal from the association must be sent in writing to the board of directors in a verifiable manner with 3 months' notice and will only be considered if the company is free of debt to the association and takes effect.~~

Withdrawal from LÍV is only valid if it has been approved by a majority of votes in a general referendum held in the union or commerce sector department. The vote shall take place if a proposal to that effect has been approved at a legitimate union meeting, provided that it has been mentioned in the notice of the meeting that such a proposal is under consideration. The vote shall be conducted in accordance with the ASÍ regulation on general referendums. Withdrawal from the



34th Congress of the Commercial Federation of Iceland (LÍV)
30-31 October 2025

union shall be in writing and sent to the LÍV office in a verifiable manner. A person who withdraws from LÍV immediately renounces the right to vote and to stand for election within LÍV, has no claim to LÍV's assets or funds and enjoys no social rights therein. With the approval of a member union's withdrawal from LÍV, its representatives thereby lose the authority to hold confidential positions within LÍV. Despite the withdrawal of a union, its tax payment obligation to LÍV remains in force for 6 months from the end of the month following withdrawal.