

33. þing Landssambands ísl. verzlunarmanna**19.-20. október 2023**

Wage Increase Frame

In the collective agreement of LÍV/VR SA in 2022, a percentage increase in wages with a maximum ISK number was agreed. The increase was 6.75%, to a maximum of ISK. 66,000. Pay roll rates specified in the collective agreement increased proportionally more, or up to 13%, and wage-related items increased by 5%.

In the run-up to that agreement, the largest unions, VR and FVSA, conducted surveys among union members about priorities in negotiations, in which both unions asked about attitudes to wage increases. A similar proportion of respondents, or just over half of both companies, chose a percentage increase based on a standard in ISK, whether the minimum was in ISK only or both minimum and maximum. However, more respondents at VR chose the same percentage increase for everyone, while more respondents at FVSA chose the same increase in ISK for everyone.

The question is: What focus do you think LÍV/VR should have in the next collective bargaining agreements regarding salary increases?

Possible answers are:

- Percentage increase with minimum and maximum in ISK
- Percentage increase with a minimum in ISK
- The same ISK increase for everyone
- Same percentage increase for everyone